

# LEADERSHIP PERSPECTIVE

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NORM: International norm

**SOCIAL LEADERSHIP**  
refers to the degree a person is perceived as a leader.

**SOCIAL LEADERSHIP**

As a leader, this person will recognise that setbacks happen and that it will require effort to bounce back from difficult situations.

They will guide behaviour based on the expectations of others and may find it difficult to inspire confidence in others.

In their leadership, they will not compromise on success for principles and moral standards.

This person will be able to detach from other people's problems and focus their attention on work-related issues.

**EFFECTIVE LEADERSHIP**

As a leader, they will rely on inputs from key stakeholders to improve the efficiency of plans and achievement of goals.

They will not depend on details to reach conclusions and will accept deviations from given directions.

When ambiguity exists about the best way forward, they will exploit conventional ways.

To deal with complexity, they will seek group learning and problem discussion.

**LEADERSHIP EFFECTIVENESS**  
refers to the guiding of activities toward the achievement of goals.